

NORTH HANOVER TOWNSHIP SCHOOLS  
BURLINGTON COUNTY, NEW JERSEY  
Upper Elementary School  
**BOARD OF EDUCATION AGENDA**  
**May 10, 2016**

**A.                   CALL TO ORDER                   :** Flag Salute and Moment of Silence

**B.                   PRESIDENT'S STATEMENT:**

This meeting has been advertised as a regular business meeting as follows:

- a) Posting written notice on the official bulletin boards at Discovery School, Atlantis School, Joint Base (MDL), NJ; Upper Elementary School, Secretary of the Board's Office, Superintendent of Schools' Office, Wrightstown, NJ; Principal's Office, Clarence B. Lamb Elementary School, Jacobstown, NJ on January 6, 2016 and April 27, 2016.
  
- b) Electronically forwarded written notice to the Burlington County Times on January 6, 2016 and April 27, 2016.
  
- c) Filing written notice with the Clerk of North Hanover Township on January 6, 2016 and April 27, 2016.
  
- d) Filing written notice with the members and the secretary of this body.
  
- e) Mailing written notice to each person who has requested copies of the Regular Meeting Schedule and who has prepaid any charge fixed for such service.

This is in compliance with the requirements of Chapter 231 of the "Open Public Meetings Law" of Public Laws of 1975.

**C.                   EXECUTIVE SESSION:**

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances exist.

NOW, THEREFORE, BE IT RESOLVED, by the North Hanover Township Board of Education, in the County of Burlington, State of New Jersey, as follows:

- 1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter.
- 2. The general nature of the subject matter to be discussed is as follows: Personnel (employee reviews)
- 3. The Board will take action following closed executive session.
- 4. It is anticipated that the closed executive session will last approximately thirty minutes.
- 5. It is anticipated at this time the above stated subject matter will be made public when the need for confidentiality no longer exists.
- 6. This Resolution shall become effective immediately.

**D. CONSENT AGENDA APPROVAL – ITEMS – 1-5**

1. Approval of the Regular, Executive and Work Session Minutes for April 26, 2016.
2. Acceptance of the Report on Harassment, Intimidation and Bullying to date (No new incidents)
3. Approval of the North Hanover Township Schools Suspension Report to Date (No new incidents)
4. Approval of the payment of bills for the 2015-2016 budget presented totaling \$229,903.35.
5. Approval of the gross payroll for April 2016 \$1,192,339.40.
6. Public Comment on Agenda Items only (The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel items.)

**E. PERSONNEL**

Motion to approve, based on the recommendation of the Superintendent, that the following personnel action(s) be approved:

1. Employment-- 2015-2016 School Year (\*effective dates of employment are tentative upon completion of required paperwork and approvals)(\*\* salary to be adjusted pending settlement of agreement with NHTEA)

\*\*Shenbagavalli Baskaran, Preschool Special Education Teacher, Discovery School, Step 1, M \$58,148.00 effective May 16, 2016.

2. Employment-2016-2017 School Year (includes longevity if applicable) adjusted upon completion of current negotiations

(See Attached)

3. Resignation/Retirement

Pat Mellor, lunch aide, CB Lamb School, resignation effective April 29, 2016.

4. ESY 2016 Staff Recommendations

Position	Recommended Staff Member	Program	MAX Hours	Pay Rate	Location
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Special Education Teacher	Wynter Scammell	Preschool Program 1	70	Staff Member's Hourly Rate	Discovery
Special Education Teacher	Katie Courtney	Preschool Program 2	70	Staff Member's Hourly Rate	Discovery
Special Education Teacher	Shen Baskaran	Preschool Program 3	70	Staff Member's Hourly Rate	Discovery
Special Education Teacher	Katina Baker	MD Class - Grades K-2	70	Staff Member's Hourly Rate	CBL
Special Education Teacher	Carmen Lewis	MD Class - Grades 3-6	70	Staff Member's Hourly Rate	CBL
Special Education Teacher	Kathy Walters	Voluntary Multisensory Reading (8:00 AM to 12:00)* *As determined by need	Up to 80	Staff Member's Hourly Rate	CBL
Instructional Aides	Jaclyn Caffrey	Preschool Program 1	65	\$15.00 per hour	
Instructional Aides	Chrissy Closson Carol Morelli	Preschool Program 2	65 65	\$15.00	
Instructional Aides	Lisa Smylie Jodie Carson	Preschool Program 3	65	\$15.00	

Instructional Aides	Suzanna DeGood Karah Milton	MD Class - Grades K -2	65	\$15.00	
Instructional Aides	Kevin Deakins Lisa Evans	MD Class - Grades 3-6	65	\$15.00	
Instructional Aide	Christine Milke	Assigned to Visually Impaired Student	65	\$15.00	
Special Education Teachers Subs	Vacant	Preschool  School Age			\$25 per hour
Instructional Aide Subs	Louisa Fletcher	Preschool  School Age			\$10.50 per hour
Speech and Language Specialist	Shirley Stevens	Identified Students in all classes (8:00 AM to 12:00 PM)	80	Staff Member's Hourly Rate	
Occupational Therapist (COTA)	Marla Kennedy	Identified Students in all classes (8:00 AM to 12:00 PM)	80	Staff Member's Hourly Rate	
Physical Therapist	Coleen Welling	Identified Students in all classes (8:00 AM to 12:00 PM)	50	Staff Member's Hourly Rate	
Behaviorist	Kamalathara Srikanth	Direct and Consultative Services to all ESY classes and staff (8:00 AM to 12:00 PM)	80	Staff Member's Hourly Rate	Behaviorist's Office

Behaviorist	Kamalathara Srikanth	FBA Evaluations	Up to 4	\$225 per evaluation	Behaviorist's Office
Nurse	Kim Annasenz	Nursing Services CBL/Discovery	80	Staff Member's Hourly Rate	Nurse's Office
Nurse	Juliet McMahon	Nursing Services CBL/Discovery	80	Staff Member's Hourly Rate	Nurse's Office
Psychologists	Sharon Spitz Megan Thompson	Evaluations	Est. - 8 to 12 students	\$225 per evaluation	To be determined
Psychologists	Sharon Spitz Megan Thompson	Eligibility/IEP Meetings	Est. - 8 to 12 students	\$30.00 per hour	To be determined
Social Worker	Ellen Hudak	Evaluations	Est. - 8 to 12 students	\$225 per evaluation	To be determined
Social Worker	Ellen Hudak	Eligibility/IEP Meetings	Est. - 8 to 12 students	\$30.00 per hour	To be determined
LDTC	Jayne Rigg	Evaluations	Est. - 8 to 12 students	\$225 per evaluation	To be determined
LDTC	Jayne Rigg	Eligibility/IEP Meetings	Est. - 8 to 12 students	\$30.00 per hour	To be determined
Speech and Language Specialist	Shirley Stevens	Evaluations	Est. - 8 to 12 students	\$300 per evaluation	To be determined
Speech and Language Specialist	Shirley Stevens	Eligibility/IEP Meetings	Est. - 8 to 12 students	\$83 per hour	To be determined
Occupational	Marla Kennedy	Evaluations	Est. - 8	District	To be

Therapist			to 12 students	Contract	determined
Occupational Therapist	Marla Kennedy	Eligibility/IEP Meetings	Est. - 8 to 12 students	District Contract	To be determined
Physical Therapist	Coleen Welling	Evaluations	Est. 6 students	\$225 per evaluation	To be determined
Physical Therapist	Coleen Welling	Eligibility/IEP Meetings	Est. 6 students	\$30 per hour	To be determined
Case Manager	Jayne Rigg	Organizing/Managing evaluations/eligibility/IEP development and process and meetings	Est. 8 to 12 students	\$100 per student	UES Office
General Education Teacher	Jaclyn Caffrey Katherine Courtney	Eligibility/IEP Meetings	Est. 8 to 12 students	\$30 per hour	To be determined
Special Education Teacher	Wynter Scammell Katherine Courtney Katina Baker Carmen Lewis	Eligibility/IEP Meetings	Est. 8 to 12 students	\$30 per hour	To be determined

**F. FINANCIAL**

Motion to approve, based on the recommendation of the Superintendent, that the following financial action(s) be approved:

Accept the donation from Matthew and Jody Brett Ernaudes for the Matthew and Jody Brett Ernaudes Student Awards Fund in the amount of \$1,000.00.

**G. TRANSPORTATION**

Motion to approve, based on the recommendation of the Superintendent, that the following revised resolutions be approved:

WHEREAS, the North Hanover Township Board of Education advertised for bids for transportation services for the 2016-2017 school year, Routes # 37 and 39 to Upper Elementary and CB Lamb Schools, and three bids for each were received on April 26, 2016; and

WHEREAS, Eagle-Wolfington Leasing Corp, of Mount Holly, NJ has submitted bids in the amounts as follows:

Route Per Diem	Cost	Inc/Dec
37	\$236.00	\$1.70
39	\$246.66	\$1.70

for total per diem bids in the amounts of \$236.00 for Route 37 and \$246.66 for Route 39, copies of which are on file in the office of the Board Secretary/Business Administrator; and

WHEREAS, the bidder has submitted all required documents in accordance with the Local Public contract Law and the Board’s specifications; and

NOW, THEREFORE, BE IT RESOLVED, by the North Hanover Township Board of Education, County of Burlington, State of New Jersey that the bids are accepted and the contracts for transportation services are awarded to Eagle-Wolfington Leasing Corp.

**H. TRAVEL**

Motion to approve, based on the recommendation of the Superintendent, that the following travel for professional development be approved:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Total</u>
J. Murphy	Intro to NGSS for Elementary Teachers, Piscataway, NJ	5/23/2016	\$73.00
W. Sullivan	NJSBA Delegate Assembly Mercer County Community College	5/14/2016	\$8.81
C. Frati	Research Based Comprehension Columbia University, NY	6/12-13/2016	\$479.00
M. Roveda	Research Based Comprehension Columbia University, NY	6/12-13/2016	\$479.00
J. Caffrey	Research Based Comprehension Columbia University, NY	6/12-13/2016	\$479.00
C. Lewis	Developing Effective Sensory Diets, Princeton, NJ	4/15/2016	\$40.99

(additional charge for walk-in)

**I. BOARD OF EDUCATION COMMITTEE REPORTS**

- |                             |                                       |
|-----------------------------|---------------------------------------|
| 1. Financial Committee      | 5. Buildings and Grounds Committee    |
| 2. Personnel Committee      | 6. Curriculum/Instructional Committee |
| 3. Transportation Committee | 7. Legislative Update                 |
| 4. Cafeteria Committee      |                                       |

Spring Meeting of The Burlington County School Boards Association  
O'Connor's Bar and Grille  
Eastampton, N.J.  
May 5, 2016

The Meeting was opened by a Presentation of Colors and Pledge of Allegiance led by Rancocas Valley High School ROTC

This was followed by a Presentation of N.J.S.B.A. Awards by State Senator Dawn Addiego and Brando Pugh, President of B.C.S.B.A.

Next was the Election of B.C.S.B.A. Officers. The same officers were returned for another two years.

This was followed by Legislative Updates by officers of NJSBA. Some of the items discussed were Superintendents Evaluation which must be completed by 7-1-16. It was stated that the Superintendents Evaluation has new standards. Other items discussed were The Boards Self Evaluation, and Mandatory Training which can be done on line or in person. It was noted that NJSBA has come out with a new publication "The Fundamentals of School Board Membership". Finally it was stated that all schools must have their water tested. The Governors has said that the State will contribute ten million dollars towards this endeavor.

The main program of the evening was "Leadership and Military/District partnerships. This presentation was by Lt. Col. Edward Croot, Battalion Commander Mid Atlantic Recruiting Battalion, U.S. Army and Major John Campbell Commanding Officer Recruiting Station New Jersey, U.S. Marine Corp. Their talks stressed the advantage of serving in the Military Forces such as the opportunity to increase ones education Also the fact that employers in civilian life valued the training that one receives in the Military. This increases the probability of securing good employment upon the individuals return to Civilian Life. They also discussed the recruiting process and how they were working through the schools seeking students who appear to have leadership qualities for future officers roles and also everyday students who had the requirements needed for service in the military. They were there to sell the audience on the advantages of military/districts partnerships. While their presentations were good I personally thought that they might have been somewhat condensed as between the two talks they spoke for almost an hour. None-the-less they delivered a good message.



Two Members of The North Hanover Board were present, Ron DeBaecke and myself. The meeting was well attended.

New Jersey School Boards Association  
Legislative Committee Meeting  
N.J.S.A. Headquarters, 413 West State Street  
Trenton N.J. 08618 May 7, 2016

The Meeting was called to order at 9 A.M. with the usual opening ceremonies. The previous meeting's minutes were approved and the presence of a Quorum was announced. The main portion of the meeting revolved around the Legislative Updates as follows.

Sharon Seyler announced the Annual Legislative Day will be held at the Trenton War Memorial Building on June 2 beginning at 8:30 A.M. There will be addresses by both the President of the State Board of Education and the State Commissioner of Education. There will also be an opportunity to meet with State Legislators.

John Burns discussed S2099 a bill that would freeze Schools who had moved their Board Elections to November from moving them back to April. This bill would eliminate that choice. The subject of H.I.B. (Harassment, Intimidation, and Bullying) cases was discussed. The State has proposed a new regulation to allow a principal to review a case and if obviously not an HIB case to allow it to be referred to the regular code of student conduct. Also discussed were teacher evaluations. Consideration is under way to reduce the number of teacher evaluations to free up more of the principals time. There was a discussion of the Pension Funding Issue coming before the voters in November and the effect this might have on monies available for education should it pass.

Mr. Pushman led a discussion of the Accountability Regulations which will expire in November. NJSBA is reviewing this particularly in regard to the Superintendents Caps, the relatives ethics matter, and the travel regulations. Finally there was a discussion of the Governor's Budget. It is very similar to last years. It was stated that next years may be different with more money going to less funded districts and less to those who have been well funded. An example might be a district who is receiving the same money but has seen a decrease in student population or the reverse where a district has been receiving the same money while experiencing an increase in population.

The meeting lasted about two hours and fifteen minutes so this does not include everything that was discussed. However I think I have included the most important items. The meeting was adjourned at 11:15 A.M.

**J. SUPERINTENDENT'S INFORMATIONAL ITEMS**

a. **Enrollment:**

Grade	Students	Sections	Class Size
OOD	6		
3H/3F	22	2	
4F (SC)	8	1	
K- SC	5	1	5
K4	123	7	17.5
K5	144	7	20.5
1	153	8	19.1
2	157	8	19.6
3	166	8	20.7
4	145	7	20.7
5	145	7	20.7
6	142	6	23.6
Total	1216		

b. **Non-school Use:**

Atlantis: PTO Bookfair set-up; May 6, 2016--6PM-8PM

c. **Fire/Emergency Drills-April 2016**

UES: April 15 (fire); April 28 (emergency)

CB Lamb: April 29 (fire); April 28 (emergency)

Atlantis: April 25 (fire); April 28 (emergency)

Discovery: April 20 (fire); April 14 (emergency)

**Teachers/Nurses/CST 2016-2017**

**Secretaries**

Adragna, P.

60,113.00

Glover, J. (12-mo)

41,751.00

Annasenz, K.	64,248.00	Irvin, D. (12-mo)	41,651.00
Baker, K.	60,758.00	Byles, C.	33,474.00
Baskaran, S.	58,148.00		
Beck, C.	67,748.00	Cannuli, J.	40,341.00
Bilfuco, B.	59,203.00	Kamin, J.	29,141.00
Bland, P.	85,920.00	Zavacky, W.	28,541.00
Brough, C.	48,029.10		
Bruder, A.	61,948.00		
Bulvin, J.	67,848.00	<b><u>Clerks</u></b>	
Bune, D.	71,138.00	Comisky, Y.	18,136.00
Caffrey, J.	52,913.00	Day, D.	19,794.00
Campbell, L.	80,685.00	Garofalo, L.	21,378.00
Carman, K.	60,948.00	Seith, D.	20,067.00
Carmichael, J.	64,248.00	Young, E.	\$17.25/hr.
Carper-Brown, P.	76,963.00		
Carroll, K.	63,058.00	<b><u>Ed Assts/Paras</u></b>	
Carter, S.	60,548.00	Bechtold, D.	17,621.00
Case, J.	67,848.00	Blackwell, C.	16,321.00
Castellani, L.	73,863.00	Brown, T.	9,292.18
Chiarello, S.	53,713.00	Carson, J.	17,621.00
Closson, C.	54,513.00	Colen, K.	16,421.00
Corbin, S.	67,848.00	Croshaw, S.	20,871.00
Cottone, L.	85,720.00	Deakins, K.	16,521.00
Courtney, K.	52,913.00	DeGood, S.	18,771.00

Crane, J.	76,963.00	Durr, E.	16,221.00
Cunningham, K.	71,113.00	Dwyer, S.	18,371.00
Damiano, M.	52,913.00	Evans, L.	19,771.00
Danley, A.	54,513.00	Fletcher, L.	23,371.00
Danley, J.	55,313.00	Gibbons, A.	23,471.00
Drew, J.	80,485.00	Gillen, A.	\$11.75/hr.
Dutton, F.	63,813.00	Greeley, A.	23,371.00
Fielding, A.	54,513.00	Hill, D.	16,221.00
Fрати, C.	55,313.00	Iyer, S.	17,421.00
Funk, E.	59,748.00	Kenney, D.	24,071.00
Gaskins, M.	66,613.00	Lynch, B.	23,371.00
Gatarz, A.	53,713.00	Milke, C.	16,721.00
Gaulrapp, J.	69,493.00	Milton, K.	16,021.00
Gavrish, L.	67,848.00	Morelli, C.	16,621.00
Glover, W.	59,013.00	Muller, M.	21,071.00
Goodwillie, J.	40,703.60	Pankins, T.	16,321.00
Green, E.	21,805.20	Patterson, J.	21,271.00
Greenberg, S.	58,948.00	Pigott, J.	23,271.00
Greene, H.	85,720.00	Quesada, C.	23,471.00
Guidotti, T.	63,813.00	Smith, M.	24,071.00
Hallman, K.	69,048.00	Smylie, L.	23,371.00
Hatoff, C.	85,920.00	Stokes, S.	16,521.00
Higgins, S.	89,410.00	Sytnik, M.	16,621.00
Hudak, E.	35,848.80	Walters, L.	20,871.00
Humble, S.	62,048.00	Walton, C.	20,871.00

Jarvie, T.	67,748.00	Williams, K.	23,771.00
Jenkins, A.	55,713.00		
Jensen, T.	69,048.00	<b><u>Custodians</u></b>	
Kelly, M.	85,920.00	Evans, K.	36,901.00
Kinsella, M.	60,948.00	Greene, C.	26,101.00
Klaiss, J.	65,013.00	Guillen, G.	26,301.00
Knott, P.	60,548.00	Hagar, J.	27,401.00
Knox, C.	57,913.00	Hagar, T.	32,501.00
Kubik, C.	58,803.00	Haluska, K.	38,601.00
Laureti, G.	52,913.00	Jones, B.	30,001.00
LeBeau, M.	66,548.00	Karpinski, A.	28,901.00
Lebold, R.	54,658.00	Long, D.	43,101.00
Leip, J.	37,039.10	Osier, D.	26,501.00
Lewis, C.	68,603.00	Shillinger, W.	26,101.00
Litus, B.	85,720.00	Shupe, W.	43,401.00
Loose, M.	63,813.00	Weal, K.	43,101.00
Lopez, E.	61,313.00		
Lynch, J.	67,848.00	<b><u>Cooks/Café</u></b>	
Lynch, K.	64,248.00	Baysa, J.	24,272.00
Major, A.	73,838.00	Paneck, K.	30,108.00
Marshall, D.	63,148.00	Adams, D.	\$17.25/hr.
Marshall, J.	70,348.00	Eldridge, D.	\$17.25/hr.
Martinez, V.	60,548.00		
McGettigan, E.	85,920.00		

**Bus Drivers**

McMahon, J.	59,313.00	Lopez, A.	\$23.88/hr	\$250 long
Meader, K.	55,513.00	Patsey, J.	\$23.38/hr	
Misselhorn, B.	85,720.00	Sharpe, M.	\$22.19/hr	
Miyoshi-Miller, C.	70,348.00	Vandervort, V.	\$23.88/hr	\$250 long
Molaro, D.	54,513.00	Walton, B.	\$22.19/hr	
Moore, B.	60,948.00	Young, E.	\$23.88/hr	\$250 long

Morgan, S. 66,613.00

Murphy, J. 80,685.00

**Transportation Aides**

Nash, B. 73,763.00 Adwell, K. \$14.75/hr

Noble, C. 69,593.00 Pingitor, M. \$17.25/hr

Ortega, V. 52,913.00 Walton, C. \$17.25/hr

Palermo, D. 55,713.00 Wolfram, L. \$12.75/hr

Papa, K. 72,538.00

Patti, C. 80,685.00

Perkins, G. 65,348.00 **Hourly**

Perosa, L. 82,198.00 Bell, C. \$16.25/hr

Pickard, J. 58,948.00 Benwitz, M. \$11.50/hr.

Plantarich, C. 62,613.00 Gripp, C. \$11.50/hr.

Powell, A. 54,513.00 Ingling, T. \$15.25/hr

Procopio, J. 56,713.00 Lento, A. \$15.25/hr

Raylock, B. 70,348.00 Leppla, K. \$11.75/hr.

Redford, K. 71,113.00 Moffet, M \$11.75/hr.

Rigg, J.	73,393.00	Moore, D.	\$14.25/hr
Romano, M.	85,720.00	Plannell, J.	\$11.75/hr.
Rosen, Y.	60,948.00	Potter, T.	\$11.75/hr.
Rothenberg, S.	59,748.00	Reynolds, S.	\$17.25/hr
Roveda, M.	57,258.00	Rotsides, A.	\$12.25/hr
Sadar, B.	62,613.00	Saldana, S.	\$11.75/hr.
Sagot, W.	89,010.00	Trembula, R.	\$17.25/hr
Sandoval, R.	67,848.00		
Sax, B.	69,593.00		
Scammell, W.	59,013.00		
Schappell, N.	75,593.00		
Scharr, M.	76,963.00		
Sheets, J.	62,613.00		
Srikanth, K.	60,130.18		
Stanko, F.	54,513.00		
Stevens, S.	85,520.00		
Stratton, L.	62,613.00		
Sweeney, A.	79,098.00		
Taft, K.	60,748.00		
Taylor, L.	61,313.00		
Thompson, M.	64,438.00		
Thorn, G.	56,713.00		
Vandegrift, K.	65,113.00		
Verity, H.	89,110.00		
Walsh, L.	53,713.00		

Walters, K.	67,848.00
Weislogel, A.	63,813.00
Welling, C.	44,188.80
Wilson, D.	67,848.00
Wojcik, D.	82,198.00
Wolfgang, M.	62,513.00
Wood, M.	66,613.00
Zack, T.	65,113.00
Zirilli, R.	62,613.00



