| Pupil Enrollment Categories | $10-15-2022$ <br> Actual | $10-13-2023$ <br> Actual | 10-15-2024 <br> Estimate |
| :---: | ---: | ---: | ---: |
| On Roll Regular Full-Time | $1,246.0$ | $1,251.0$ | $1,290.0$ |
| On Roll Special Ed Full-Time | 172.0 | 170.0 | 170.0 |
| On Roll Subtotal | $1,418.0$ | $1,421.0$ | $1,460.0$ |
| In Private School Placements | 3.0 | 6.0 | 11.0 |
| Sent to Other Districts Special Ed | 5.0 | 7.0 | 12.0 |
| Received |  | 1.0 | 0.0 |

## Advertised Revenues

| Budget Category | Description | Account | $\begin{gathered} \text { 2022-23 } \\ \text { Actual } \end{gathered}$ | 2023-24 <br> Revised | $2024-25$ <br> Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: |
| General Fund Revenues from Local Sources | Local Tax Levy | 10-1210 | 3,368,055 | 3,368,055 | 3,435,416 |
|  | Unrestricted Miscellaneous Revenues | 10-1XXX | 1,151,243 | 214,750 | 483,000 |
|  | Interest Earned on Capital Reserve Funds | 10-1XXX | 31,013 | 10,000 | 10,000 |
|  | Other Restricted Miscellaneous Revenues | 10-1XXX | 37,443 | 0 | 0 |
|  | Total Revenues from Local Sources |  | 4,587,754 | 3,592,805 | 3,928,416 |
| General Fund Revenues from State Sources | Categorical Transportation Aid | 10-3121 | 488,491 | 488,491 | 488,491 |
|  | Extraordinary Aid | 10-3131 | 689,127 | 130,000 | 350,000 |
|  | Categorical Special Education Aid | 10-3132 | 842,583 | 842,583 | 1,109,864 |
|  | Equalization Aid | 10-3176 | 12,234,922 | 15,903,245 | 17,451,572 |
|  | Categorical Security Aid | 10-3177 | 192,147 | 192,147 | 192,147 |
|  | Adjustment Aid | 10-3178 | 403,273 | 403,273 | 403,273 |
|  | Other State Aids | 10-3XXX | 4,056 | 0 | 0 |
|  | State Reimbursement for Lead Testing of Drinking Water | 10-3300 | 6,284 | 0 | 0 |
|  | Total Revenues from State Sources |  | 14,860,883 | 17,959,739 | 19,995,347 |
| General Fund Revenues from Federal Sources | Impact Aid-8002 or 8003 General | 10-4101 | 15,157,128 | 8,100,000 | 9,000,000 |
|  | Medicaid Reimbursement | 10-4200 | 19,256 | 19,639 | 0 |
|  | FFCRA/SEMI and ARRA/SEMI Revenue | 10-4210 | 1,894 | 0 | 0 |
|  | Total Revenues from Federal Sources |  | 15,178,278 | 8,119,639 | 9,000,000 |
| General Fund Revenues from Other Sources | Withdrawal from Unemployment Fund Balance | 10-320 | 0 | 1,750 | 0 |
|  | Transfers from Other Funds | 10-5200 | 32,359 | 0 | 0 |
|  | Adjustment for Prior Year Encumbrances |  | 0 | 994,589 | 0 |
|  | Actual Revenues (Over)/Under Expenditures |  | -3,990,455 | 0 | 0 |
| General Fund Revenues | Total Operating Budget |  | 30,668,819 | 30,668,522 | 32,923,763 |
| Special Revenue Fund Revenues from Local Sources | Other Revenue from Local Sources | 20-1XXX | 500 | 0 | 0 |
|  | Total Revenues from Local Sources | 20-1XXX | 500 | 0 | 0 |
| Special Revenue Fund Revenues from State Sources | Preschool Education Aid-Prior Year Carryover | 20-3218 | 0 | 224,641 | 250,218 |
|  | Preschool Education Aid | 20-3218 | 3,734,080 | 3,831,696 | 4,161,747 |
|  | Total Revenues from State Sources |  | 3,734,080 | 4,056,337 | 4,411,965 |

## Advertised Revenues

| Budget Category | Description | Account | $\begin{array}{r} 2022-23 \\ \text { Actual } \end{array}$ | 2023-24 <br> Revised | 2024-25 <br> Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Special Revenue Fund Revenues from Federal Sources | Title I | 20-4411-4416 | 177,469 | 127,528 | 102,022 |
|  | Title II | 20-4451-4455 | 15,268 | 10,811 | 8,649 |
|  | Title III | 20-4491-4494 | 26,164 | 13,899 | 11,119 |
|  | Title IV | 20-4471-4474 | 16,228 | 11,359 | 9,087 |
|  | ARP-IDEA Preschool | 20-4409 | 1,726 | 0 | 0 |
|  | ARP-IDEA Basic | 20-4419 | 1,585 | 0 | 0 |
|  | IDEA Part B (Handicapped) | 20-4420-4429 | 351,542 | 397,906 | 318,325 |
|  | ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant | 20-4541 | 51,606 | 38,985 | 0 |
|  | ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant | 20-4542 | 4,800 | 20,000 | 0 |
|  | ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-4543 | 33,260 | 14,070 | 0 |
|  | ARP-ESSER | 20-4540 | 602,308 | 271,939 | 0 |
|  | CRRSA Act-ESSER II | 20-4534 | 1,267 | 0 | 0 |
|  | CRRSA Act-Learning Acceleration Grant | 20-4535 | 300 | 0 | 0 |
|  | Other | 20-4XXX | 1,350,553 | 0 | 0 |
|  | Total Revenues from Federal Sources |  | 2,634,076 | 906,497 | 449,202 |
| Special Revenue Fund Revenues from Other Sources | Transfers from Operating Budget-Pre-Kindergarten | 20-5200 | 164,520 | 0 | 0 |
|  | Transfers from Operating Budget-Pre-Kindergarten (Special Education) | 20-5200 | 0 | 203,196 | 214,998 |
| Special Revenue Fund Revenues | Total Grants and Entitlements |  | 6,533,176 | 5,166,030 | 5,076,165 |
| All Fund Revenues | Total Revenues/Sources |  | 37,201,995 | 35,834,552 | 37,999,928 |
| Revenues Net of Transfers | Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten | 20-5200 | 164,520 | 0 | 0 |
|  | Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education) | 20-5200 | 0 | 203,196 | 214,998 |
|  | Total Revenues/Sources Net of Transfers |  | 37,037,475 | 35,631,356 | 37,784,930 |

## Advertised Appropriations

| Budget Category | Description | Account | $\begin{gathered} 2022-23 \\ \text { Actual } \end{gathered}$ | 2023-24 <br> Revised | $2024-25$ <br> Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: |
| General Fund Current Expenses for Instruction | Regular Programs-Instruction | 11-1XX-100-XXX | 6,351,555 | 7,236,165 | 7,911,233 |
|  | Special Education-Instruction | 11-2XX-100-XXX | 2,437,247 | 2,861,710 | 3,184,663 |
|  | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 867,521 | 1,256,002 | 1,521,077 |
|  | Bilingual Education-Instruction | 11-240-100-XXX | 133,631 | 130,694 | 232,049 |
|  | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 50,229 | 78,650 | 79,870 |
|  | Before/After School Programs | 11-421-XXX-XXX | 0 | 7,160 | 22,400 |
|  | Summer School | 11-422-XXX-XXX | 0 | 33,923 | 21,470 |
|  | Other Supplemental/At-Risk Programs | 11-424-XXX-XXX | 77,794 | 84,133 | 84,462 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 729,729 | 1,042,133 | 2,008,869 |
|  | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 0 | 94,370 | 100,116 |
|  | Undistributed Expenditures-Health Services | 11-000-213-XXX | 517,435 | 708,009 | 892,786 |
|  | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 653,646 | 768,754 | 937,794 |
|  | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 566,721 | 733,349 | 982,773 |
|  | Undistributed Expenditures-Guidance | 11-000-218-XXX | 334,184 | 348,351 | 359,740 |
|  | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 613,246 | 756,566 | 795,522 |
|  | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 478,201 | 659,810 | 629,679 |
|  | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 432,645 | 461,573 | 499,417 |
|  | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 39,950 | 36,548 | 112,700 |
|  | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 550,529 | 591,507 | 577,037 |
|  | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 568,642 | 743,222 | 712,974 |
|  | Undistributed Expenditures-Central Services | 11-000-251-XXX | 391,420 | 385,602 | 396,505 |
|  | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 39,302 | 41,860 | 41,860 |
|  | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 1,964,915 | 2,494,678 | 2,737,849 |
|  | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 2,127,717 | 2,427,270 | 2,651,012 |
|  | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 4,272,370 | 5,212,536 | 5,268,626 |
|  | Total Undistributed Expenditures |  | 14,280,652 | 17,506,138 | 19,705,259 |
| General Fund Current Expenses | Total General Current Expense |  | 24,198,629 | 29,194,575 | 32,762,483 |


| Budget Category | Description | Account | $\begin{gathered} 2022-23 \\ \text { Actual } \end{gathered}$ | 2023-24 <br> Revised | $2024-25$ <br> Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Capital Outlay | Equipment | 12-XXX-XXX-730 | 609,985 | 1,038,468 | 151,280 |
|  | Facilities Acquisition and Construction Services | 12-000-400-XXX | 5,860,205 | 425,479 | 0 |
|  | Interest Deposit to Capital Reserve | 10-604 | 0 | 10,000 | 10,000 |
|  | Total Capital Outlay |  | 6,470,190 | 1,473,947 | 161,280 |
| General Fund Expenses and Transfers | General Fund Grand Total |  | 30,668,819 | 30,668,522 | 32,923,763 |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects | 20-XXX-XXX-XXX | 500 | 0 | 0 |
| Special Revenue Fund Expenses for Preschool Education | Preschool Education Aid Instruction | 20-218-100-XXX | 1,974,568 | 2,100,599 | 2,407,373 |
|  | Support Services | 20-218-200-XXX | 1,893,488 | 2,158,934 | 2,219,590 |
|  | Facility Acquisition and Construction Services | 20-218-400-XXX | 30,544 | 0 | 0 |
|  | Total Preschool Education Aid | 20-218-XXX-XXX | 3,898,600 | 4,259,533 | 4,626,963 |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 3,898,600 | 4,259,533 | 4,626,963 |
| Special Revenue Fund Expenses for Federal Projects | Title I | 20-XXX-XXX-XXX | 177,469 | 127,528 | 102,022 |
|  | Title II | 20-XXX-XXX-XXX | 15,268 | 10,811 | 8,649 |
|  | Title III | 20-XXX-XXX-XXX | 26,164 | 13,899 | 11,119 |
|  | Title IV | 20-XXX-XXX-XXX | 16,228 | 11,359 | 9,087 |
|  | IDEA Part B (Handicapped) | 20-XXX-XXX-XXX | 351,542 | 397,906 | 318,325 |
|  | ARP-IDEA Basic Grant Program | 20-223-xxx-xxx | 1,585 | 0 | 0 |
|  | ARP-IDEA Preschool Grant Program | 20-224-xxx-xxx | 1,726 | 0 | 0 |
|  | Other | 20-XXX-XXX-XXX | 1,350,553 | 0 | 0 |
|  | CRRSA Act-ESSER II Grant Program | 20-483-xxx-xxx | 1,267 | 0 | 0 |
|  | CRRSA Act-Learning Acceleration Grant Program | 20-484-xxx-xxx | 300 | 0 | 0 |
|  | ARP-ESSER Grant Program | 20-487-xxx-xxx | 602,308 | 271,939 | 0 |
|  | ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant | 20-488-xxx-xxx | 51,606 | 38,985 | 0 |
|  | ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant | 20-489-xxx-xxx | 4,800 | 20,000 | 0 |
|  | ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-490-xxx-xxx | 33,260 | 14,070 | 0 |
|  | Total Federal Projects | 20-XXX-XXX-XXX | 2,634,076 | 906,497 | 449,202 |
| Special Revenue Fund Expenses | Total Special Revenue Funds |  | 6,533,176 | 5,166,030 | 5,076,165 |

## Advertised Appropriations

| Budget Category | Description | Account | $\begin{gathered} 2022-23 \\ \text { Actual } \end{gathered}$ | 2023-24 <br> Revised | $2024-25$ <br> Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: |
| All Fund Expenses | Total Expenditures/Appropriations |  | 37,201,995 | 35,834,552 | 37,999,928 |
| Expenses Net of Transfers | Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular | 11-105-100-935 | 164,520 | 0 | 0 |
|  | Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion | 11-105-100-936 | 0 | 203,196 | 214,998 |
|  | Total Expenditures Net of Transfers |  | 37,037,475 | 35,631,356 | 37,784,930 |

## Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | $\begin{gathered} \text { Audited } \\ \text { Balance } \\ 06 / 30 / 2022 \end{gathered}$ | $\begin{gathered} \text { Audited } \\ \text { Balance } \\ 06 / 30 / 2023 \end{gathered}$ | $\begin{aligned} & \text { Estimated } \\ & \text { Balance } \\ & 06 / 30 / 2024 \end{aligned}$ | $\begin{aligned} & \text { Estimated } \\ & \text { Balance } \\ & 06 / 30 / 2025 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Unrestricted | General Operating Budget | 1,052,261 | 2,112,442 | 2,112,442 | 2,112,442 |
|  | Repayment of Debt | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Capital Reserve | 1,954,118 | 2,017,490 | 2,027,490 | 2,037,490 |
|  | Adult Education Programs | 0 | 0 | 0 | 0 |
|  | Maintenance Reserve | 0 | 0 | 0 | 0 |
|  | Legal Reserve | 0 | 0 | 0 | 0 |
|  | Unemployment Fund | 286,978 | 311,279 | 309,529 | 309,529 |
|  | Tuition Reserve | 0 | 0 | 0 | 0 |
|  | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
|  | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 26,941,154 | 34,825,129 | 34,825,129 | 34,825,129 |
|  | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 214,851 | 403,088 | 403,088 | 403,088 |
|  | State Military Impact Aid Reserve Pursuant to P.L. 2023 c. 112 |  |  | 0 | 0 |
| Restricted for Special Revenue Fund | Student Activity Fund | 0 | 0 | 0 | 0 |
|  | Scholarship Fund | 613 | 613 | 613 | 613 |
| Restricted for Repayment of Debt | Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |


| Per Pupil Cost Calculations | 2021-22 <br> Actual Costs | $\begin{gathered} \text { 2022-23 } \\ \text { Actual Costs } \end{gathered}$ | 2023-24 Original Budget | 2023-24 Revised Budget | 2024-25 <br> Proposed Budget |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Budgetary Comparative Per Pupil Cost | \$17,671 | \$17,865 | \$20,563 | \$20,958 | \$22,270 |
| Total Classroom Instruction | \$10,571 | \$11,750 | \$12,119 | \$12,297 | \$13,149 |
| Classroom-Salaries and Benefits | \$9,883 | \$11,019 | \$10,977 | \$11,145 | \$11,603 |
| Classroom-General Supplies and Textbooks | \$391 | \$312 | \$409 | \$389 | \$502 |
| Classroom-Purchased Services | \$297 | \$419 | \$733 | \$762 | \$1,044 |
| Total Support Services | \$3,873 | \$3,491 | \$4,900 | \$5,005 | \$5,448 |
| Support Services-Salaries and Benefits | \$3,374 | \$2,878 | \$4,137 | \$4,066 | \$4,311 |
| Total Administrative Costs | \$1,431 | \$1,147 | \$1,490 | \$1,556 | \$1,465 |
| Administration Salaries and Benefits | \$1,210 | \$896 | \$1,235 | \$1,257 | \$1,186 |
| Total Operations and Maintenance of Plant | \$1,707 | \$1,431 | \$1,931 | \$1,980 | \$2,079 |
| Operations and Maintenance-Salaries and Benefits | \$824 | \$639 | \$883 | \$898 | \$865 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$32 | \$36 | \$57 | \$58 | \$57 |
| Total Equipment Costs | \$455 | \$457 | \$269 | \$731 | \$104 |
| Legal Costs | \$17 | \$51 | \$36 | \$51 | \$36 |
| Employee Benefits as a percentage of salaries* | 28.72\% | 30.31\% | 34.85\% | 33.50\% | 31.07\% |

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.
The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the
Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

| Line <br> Number | Source | Amount | Explanation |
| :---: | :--- | ---: | :--- |
| 300 | Flett Exchange | 68,000 | Sale of SRECs |
|  | TD Bank | 415,000 | Interest on Accounts |
| 340 | TD Bank | 10,000 | Interest on Capital Reserve Account |

## Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
| :---: | :---: | :---: |
| Insurance Coverages and Benefits | Member of Burlington County Insurance Pool Joint Insurance Fund for the joint purchase of all liability and workers compensation policies | 0 |
| Municipal/Public Works | Partner with North Hanover Township for road salt purchases | 0 |
|  | Partner with North Hanover Township for use of school facilities and fields | 0 |
|  | Partner with North Hanover Township for maintenance of fields | 0 |
|  | Partner with North Hanover Township for class III officers for security | 0 |
| Nursing Services | Purchase of required nursing service thru MOESC | 0 |
| Others | Shared Agreement with Northern Burlington Regional for bus driver testing and training | 0 |
| Professional Staff Development | Sharing administrative professional development with other school districts | 0 |
| Purchasing | Member of Camden County Educational Service Commission for collaborative purchasing of supplies 0 Purchasing | 0 |
|  | Member of Educational Services Commission of NJ for collaborative purchasing of supplies | 0 |
|  | Member of Burlington County Educational Services Commission for collaborative purchasing of supplies | 0 |
|  | Member of Hunterdon County Educational Services Commission for collaborative purchasing of supplies | 0 |
|  | Member of Educational Data Systems for collaborative purchasing of supplies | 0 |
|  | Use of NJ State Contract to purchase capital items and technology equipment | 0 |
|  | Participation in Alliance for Competitive Energy Services - collaborative purchase of electric and gas with other NJ School districts | 0 |
| Special Education Services | Special Education and CST Services and testing purchased thru Burlington County Special Services Commission and MOESC | 0 |
| Technology Services | Partner with North Hanover Township to provide technology and DSL services | 0 |
|  | Shared Service Agreement with Northern Burlington Regional for shared technology personnel and services | 0 |
| Transportation Services, including Fuel | Host fuel purchasing and dispensing with North Hanover Twp, Plumsted Twp, local EMS, police, and fire companies in region | 0 |
|  | Transportation Jointure through MOESC | 0 |
|  | Transportation Jointure through Northern Burlington Regional | 0 |

## Estimated Tax Rates

| Municipality | Category | Amount |
| :---: | :---: | :---: |
| North Hanover Twp | (A) General Fund School Levy | 3,435,416 |
|  | (D) Total School Levy | 3,435,416 |
|  | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 438,039,661 |
|  | (H) Estimated Equalized Valuation (as of 10/01/23) | 551,643,641 |
|  | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.7843 |
|  | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.7843 |
|  | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.6228 |
|  | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.6228 |

## Employee Contract List for District

| Name | Category | Measure |
| :---: | :---: | :---: |
| Adell Valasek | Job Title | Coordinator/Director/Manager/Supervisor |
|  | Job Title II | Director of Special Servi |
|  | Base Annual Salary Amount | \$129,350 |
|  | Full-Time Equivalent (FTE) | 1.0 |
|  | Shared with Another District? | N |
|  | Shared County | None Reported |
|  | Shared District | None Reported |
|  | Job Title Other District | None Reported |
|  | Member of Collective Bargaining Unit (CBU)? | N |
|  | Beginning Date of Contract | 07/01/23 |
|  | End Date of Contract | 06/30/24 |
|  | Contracted Number of Annual Work Days | 240 |
|  | Contracted Number of Annual Vacation Days | 20 |
|  | Contracted Number of Annual Sick Days | 12 |
|  | Contracted Number of Annual Personal Days | 3 |
|  | Contracted Number of Annual Consulting Days | 0 |
|  | Number of Other Contracted Non-Working Days | 0 |
|  | Description of Other Contracted Non-Working Days | None Reported |
|  | Total Allowances Amount | \$4,160 |
|  | Total Bonuses Amount | \$0 |
|  | Total Stipends Amount | \$0 |
|  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$170 |
|  | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
|  | Total Contractual Post-Employment Benefit Amount | \$3,125 |
|  | Contractual Post-Employment Benefit Description of Payout of Sick days | Must Retire; \$45/day; cap at \$15,000 |
|  | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per diem rate |
|  | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
|  | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |


| Name | Category | Measure |
| :---: | :---: | :---: |
| Adell Valasek | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
|  | Total Other/In-Kind Remuneration Amount | \$0 |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|  | Additional Comment 1 | None Reported |
|  | Additional Comment 2 | None Reported |
|  | Additional Comment 3 | None Reported |
| Amy Lerner | Job Title | Business Administrator |
|  | Job Title II | None Reported |
|  | Base Annual Salary Amount | \$168,126 |
|  | Full-Time Equivalent (FTE) | 1.0 |
|  | Shared with Another District? | N |
|  | Shared County | None Reported |
|  | Shared District | None Reported |
|  | Job Title Other District | None Reported |
|  | Member of Collective Bargaining Unit (CBU)? | N |
|  | Beginning Date of Contract | 07/01/23 |
|  | End Date of Contract | 06/30/24 |
|  | Contracted Number of Annual Work Days | 260 |
|  | Contracted Number of Annual Vacation Days | 20 |
|  | Contracted Number of Annual Sick Days | 12 |
|  | Contracted Number of Annual Personal Days | 3 |
|  | Contracted Number of Annual Consulting Days | 0 |
|  | Number of Other Contracted Non-Working Days | 0 |
|  | Description of Other Contracted Non-Working Days | None Reported |


| Name | Category | Measure |
| :---: | :---: | :---: |
| Amy Lerner | Total Allowances Amount | \$19,016 |
|  | Total Bonuses Amount | \$0 |
|  | Total Stipends Amount | \$0 |
|  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$823 |
|  | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
|  | Total Contractual Post-Employment Benefit Amount | \$33,434 |
|  | Contractual Post-Employment Benefit Description of Payout of Sick days | Must Retire; cap at \$15,000 |
|  | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per diem rate |
|  | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
|  | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
|  | Total Other/In-Kind Remuneration Amount | \$0 |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|  | Additional Comment 1 | None Reported |
|  | Additional Comment 2 | None Reported |
|  | Additional Comment 3 | None Reported |
| Gregory Byles | Job Title | Assistant Director |
|  | Job Title II | Assist Dir of Facilities |
|  | Base Annual Salary Amount | \$85,922 |
|  | Full-Time Equivalent (FTE) | 1.0 |
|  | Shared with Another District? | N |
|  | Shared County | None Reported |
|  | Shared District | None Reported |


| Name | Category | Measure |
| :---: | :---: | :---: |
| Gregory Byles | Job Title Other District | None Reported |
|  | Member of Collective Bargaining Unit (CBU)? | N |
|  | Beginning Date of Contract | 07/01/23 |
|  | End Date of Contract | 06/30/24 |
|  | Contracted Number of Annual Work Days | 240 |
|  | Contracted Number of Annual Vacation Days | 20 |
|  | Contracted Number of Annual Sick Days | 12 |
|  | Contracted Number of Annual Personal Days | 3 |
|  | Contracted Number of Annual Consulting Days | 0 |
|  | Number of Other Contracted Non-Working Days | 0 |
|  | Description of Other Contracted Non-Working Days | None Reported |
|  | Total Allowances Amount | \$610 |
|  | Total Bonuses Amount | \$0 |
|  | Total Stipends Amount | \$0 |
|  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
|  | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
|  | Total Contractual Post-Employment Benefit Amount | \$16,919 |
|  | Contractual Post-Employment Benefit Description of Payout of Sick days | Must Retire; \$75/day; Cap at \$10,000 |
|  | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per Diem Rate |
|  | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
|  | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
|  | Total Other/In-Kind Remuneration Amount | \$0 |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

## Employee Contract List for District

| Name | Category | Measure |
| :---: | :---: | :---: |
| Gregory Byles | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|  | Additional Comment 1 | None Reported |
|  | Additional Comment 2 | None Reported |
|  | Additional Comment 3 | None Reported |
| Helen Payne | Job Title | Superintendent |
|  | Job Title II | None Reported |
|  | Base Annual Salary Amount | \$227,129 |
|  | Full-Time Equivalent (FTE) | 1.0 |
|  | Shared with Another District? | N |
|  | Shared County | None Reported |
|  | Shared District | None Reported |
|  | Job Title Other District | None Reported |
|  | Member of Collective Bargaining Unit (CBU)? | N |
|  | Beginning Date of Contract | 07/01/22 |
|  | End Date of Contract | 06/30/25 |
|  | Contracted Number of Annual Work Days | 260 |
|  | Contracted Number of Annual Vacation Days | 25 |
|  | Contracted Number of Annual Sick Days | 12 |
|  | Contracted Number of Annual Personal Days | 3 |
|  | Contracted Number of Annual Consulting Days | 0 |
|  | Number of Other Contracted Non-Working Days | 0 |
|  | Description of Other Contracted Non-Working Days | None Reported |
|  | Total Allowances Amount | \$23,780 |
|  | Total Bonuses Amount | \$0 |
|  | Total Stipends Amount | \$0 |
|  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$4,065 |
|  | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
|  | Total Contractual Post-Employment Benefit Amount | \$46,183 |
|  | Contractual Post-Employment Benefit Description of Payout of Sick days | Must Retire; cap at \$15,000 |


| Name | Category | Measure |
| :---: | :---: | :---: |
| Helen Payne | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per Diem Rate |
|  | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
|  | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
|  | Total Other/In-Kind Remuneration Amount | \$0 |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|  | Additional Comment 1 | None Reported |
|  | Additional Comment 2 | None Reported |
|  | Additional Comment 3 | None Reported |
| Joan Blanda | Job Title | Coordinator/Director/Manager/Supervisor |
|  | Job Title II | Accts Payable Manager |
|  | Base Annual Salary Amount | \$82,835 |
|  | Full-Time Equivalent (FTE) | 1.0 |
|  | Shared with Another District? | N |
|  | Shared County | None Reported |
|  | Shared District | None Reported |
|  | Job Title Other District | None Reported |
|  | Member of Collective Bargaining Unit (CBU)? | N |
|  | Beginning Date of Contract | 07/01/23 |
|  | End Date of Contract | 06/30/24 |
|  | Contracted Number of Annual Work Days | 240 |
|  | Contracted Number of Annual Vacation Days | 20 |
|  | Contracted Number of Annual Sick Days | 12 |

## Employee Contract List for District

| Name | Category | Measure |
| :---: | :---: | :---: |
| Joan Blanda | Contracted Number of Annual Personal Days | 3 |
|  | Contracted Number of Annual Consulting Days | 0 |
|  | Number of Other Contracted Non-Working Days | 0 |
|  | Description of Other Contracted Non-Working Days | None Reported |
|  | Total Allowances Amount | \$0 |
|  | Total Bonuses Amount | \$0 |
|  | Total Stipends Amount | \$0 |
|  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
|  | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
|  | Total Contractual Post-Employment Benefit Amount | \$19,365 |
|  | Contractual Post-Employment Benefit Description of Payout of Sick days | Must retire; \$75/day; cap at \$14,362 |
|  | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per diem rate |
|  | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
|  | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
|  | Total Other/In-Kind Remuneration Amount | \$0 |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|  | Additional Comment 1 | None Reported |
|  | Additional Comment 2 | None Reported |
|  | Additional Comment 3 | None Reported |

## Employee Contract List for District

| Name | Category | Measure |
| :---: | :---: | :---: |
| Lisa Quackenboss | Job Title | Coordinator/Director/Manager/Supervisor |
|  | Job Title II | Manager-Data Accountabili |
|  | Base Annual Salary Amount | \$81,360 |
|  | Full-Time Equivalent (FTE) | 1.0 |
|  | Shared with Another District? | N |
|  | Shared County | None Reported |
|  | Shared District | None Reported |
|  | Job Title Other District | None Reported |
|  | Member of Collective Bargaining Unit (CBU)? | N |
|  | Beginning Date of Contract | 07/01/23 |
|  | End Date of Contract | 06/30/24 |
|  | Contracted Number of Annual Work Days | 240 |
|  | Contracted Number of Annual Vacation Days | 15 |
|  | Contracted Number of Annual Sick Days | 12 |
|  | Contracted Number of Annual Personal Days | 3 |
|  | Contracted Number of Annual Consulting Days | 0 |
|  | Number of Other Contracted Non-Working Days | 0 |
|  | Description of Other Contracted Non-Working Days | None Reported |
|  | Total Allowances Amount | \$0 |
|  | Total Bonuses Amount | \$0 |
|  | Total Stipends Amount | \$0 |
|  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
|  | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
|  | Total Contractual Post-Employment Benefit Amount | \$7,672 |
|  | Contractual Post-Employment Benefit Description of Payout of Sick days | Must retire; \$75/day; \$10,000 cap |
|  | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per diem rate |
|  | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
|  | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

## Employee Contract List for District

| Name | Category | Measure |
| :---: | :---: | :---: |
| Lisa Quackenboss | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
|  | Total Other/In-Kind Remuneration Amount | \$0 |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
|  | Description of Other/ln-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
|  | Description of Other/ln-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
|  | Description of Other/ln-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|  | Additional Comment 1 | None Reported |
|  | Additional Comment 2 | None Reported |
|  | Additional Comment 3 | None Reported |
| Rachel Lella | Job Title | Coordinator/Director/Manager/Supervisor |
|  | Job Title II | Director of Curriculum |
|  | Base Annual Salary Amount | \$139,032 |
|  | Full-Time Equivalent (FTE) | 1.0 |
|  | Shared with Another District? | N |
|  | Shared County | None Reported |
|  | Shared District | None Reported |
|  | Job Title Other District | None Reported |
|  | Member of Collective Bargaining Unit (CBU)? | N |
|  | Beginning Date of Contract | 07/01/23 |
|  | End Date of Contract | 06/30/24 |
|  | Contracted Number of Annual Work Days | 240 |
|  | Contracted Number of Annual Vacation Days | 20 |
|  | Contracted Number of Annual Sick Days | 12 |
|  | Contracted Number of Annual Personal Days | 3 |
|  | Contracted Number of Annual Consulting Days | 0 |
|  | Number of Other Contracted Non-Working Days | 0 |
|  | Description of Other Contracted Non-Working Days | None Reported |

## Employee Contract List for District

| Name | Category | Measure |
| :---: | :---: | :---: |
| Rachel Lella | Total Allowances Amount | \$4,160 |
|  | Total Bonuses Amount | \$0 |
|  | Total Stipends Amount | \$0 |
|  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$310 |
|  | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
|  | Total Contractual Post-Employment Benefit Amount | \$572 |
|  | Contractual Post-Employment Benefit Description of Payout of Sick days | Must Retire; \$45/day; cap at \$15,000 |
|  | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per diem rate |
|  | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
|  | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
|  | Total Other/In-Kind Remuneration Amount | \$0 |
|  | Description of Other/ln-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
|  | Description of Other/ln-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
|  | Description of Other/ln-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
|  | Description of Other/ln-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|  | Additional Comment 1 | None Reported |
|  | Additional Comment 2 | None Reported |
|  | Additional Comment 3 | None Reported |
| Richard Takakjy | Job Title | Coordinator/Director/Manager/Supervisor |
|  | Job Title II | Director of School Facili |
|  | Base Annual Salary Amount | \$102,327 |
|  | Full-Time Equivalent (FTE) | 1.0 |
|  | Shared with Another District? | N |
|  | Shared County | None Reported |
|  | Shared District | None Reported |

## Employee Contract List for District

| Name | Category | Measure |
| :---: | :---: | :---: |
| Richard Takakjy | Job Title Other District | None Reported |
|  | Member of Collective Bargaining Unit (CBU)? | N |
|  | Beginning Date of Contract | 07/01/23 |
|  | End Date of Contract | 06/30/24 |
|  | Contracted Number of Annual Work Days | 240 |
|  | Contracted Number of Annual Vacation Days | 15 |
|  | Contracted Number of Annual Sick Days | 12 |
|  | Contracted Number of Annual Personal Days | 3 |
|  | Contracted Number of Annual Consulting Days | 0 |
|  | Number of Other Contracted Non-Working Days | 0 |
|  | Description of Other Contracted Non-Working Days | None Reported |
|  | Total Allowances Amount | \$3,160 |
|  | Total Bonuses Amount | \$0 |
|  | Total Stipends Amount | \$0 |
|  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$5 |
|  | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
|  | Total Contractual Post-Employment Benefit Amount | \$1,694 |
|  | Contractual Post-Employment Benefit Description of Payout of Sick days | Must Retire; cap at \$15,000 |
|  | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per diem rate |
|  | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
|  | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
|  | Total Other/In-Kind Remuneration Amount | \$0 |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

## Employee Contract List for District

| Name | Category | Measure |
| :---: | :---: | :---: |
| Richard Takakjy | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|  | Additional Comment 1 | None Reported |
|  | Additional Comment 2 | None Reported |
|  | Additional Comment 3 | None Reported |
| Tiffani Dutton | Job Title | Coordinator/Director/Manager/Supervisor |
|  | Job Title II | Director Pupil Personnel |
|  | Base Annual Salary Amount | \$95,000 |
|  | Full-Time Equivalent (FTE) | 1.0 |
|  | Shared with Another District? | N |
|  | Shared County | None Reported |
|  | Shared District | None Reported |
|  | Job Title Other District | None Reported |
|  | Member of Collective Bargaining Unit (CBU)? | N |
|  | Beginning Date of Contract | 07/01/23 |
|  | End Date of Contract | 06/30/24 |
|  | Contracted Number of Annual Work Days | 240 |
|  | Contracted Number of Annual Vacation Days | 20 |
|  | Contracted Number of Annual Sick Days | 12 |
|  | Contracted Number of Annual Personal Days | 3 |
|  | Contracted Number of Annual Consulting Days | 0 |
|  | Number of Other Contracted Non-Working Days | 0 |
|  | Description of Other Contracted Non-Working Days | None Reported |
|  | Total Allowances Amount | \$360 |
|  | Total Bonuses Amount | \$0 |
|  | Total Stipends Amount | \$0 |
|  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
|  | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
|  | Total Contractual Post-Employment Benefit Amount | \$293 |
|  | Contractual Post-Employment Benefit Description of Payout of Sick days | Must retire; \$45/day; cap at \$15,000 |


| Name | Category | Measure |
| :---: | :---: | :---: |
| Tiffani Dutton | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per Diem Rate |
|  | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
|  | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
|  | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
|  | Total Other/In-Kind Remuneration Amount | \$0 |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
|  | Description of Other/ln-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
|  | Description of Other/ln-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
|  | Description of Other/ln-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|  | Additional Comment 1 | None Reported |
|  | Additional Comment 2 | None Reported |
|  | Additional Comment 3 | None Reported |

