NORTH HANOVER TOWNSHIP SCHOOLS BURLINGTON COUNTY, NEW JERSEY Upper Elementary School

BOARD OF EDUCATION AGENDA

September 15, 2020

1. <u>CALL TO ORDER:</u> Flag Salute and Moment of Silence

2. <u>PRESIDENT'S STATEMENT:</u>

This meeting has been advertised as a regular business meeting as follows:

- Posting written notice on the official bulletin boards at Endeavour School, Joint Base (MDL), NJ; Upper Elementary School, Secretary of the Board's Office, Superintendent of Schools' Office, Wrightstown, NJ; Principal's Office, Clarence B. Lamb Elementary School, Jacobstown, NJ on January 9, 2020 and April 7, 2020.
- 2) Electronically forwarded written notice to the Burlington County Times on January 9, 2020 and April 7, 2020.
- 3) Filing written notice with the Clerk of North Hanover Township on January 9, 2020 and April 7, 2020.
- 4) Filing written notice with the members and the secretary of this body.
- 5) Mailing written notice to each person who has requested copies of the Regular Meeting Schedule and who has prepaid any charge fixed for such service.

This is in compliance with the requirements of Chapter 231 of the "Open Public Meetings Law" of Public Laws of 1975

3. EXECUTIVE SESSION:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances exist.

NOW, THEREFORE, BE IT RESOLVED, by the North Hanover Township Board of Education, in the County of Burlington, State of New Jersey, as follows:

- 1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter.
- 2. The general nature of the subject matter to be discussed is as follows: Personnel (20-21 appointments and contracts).
- 3. The Board will take action following closed executive session.
- 4. It is anticipated that the closed executive session will last approximately Thirty (30) minutes
- 5. It is anticipated at this time the above stated subject matter will be made public when the need for confidentiality no longer exists.

6. This Resolution shall become effective immediately.

4. CONSENT AGENDA APPROVAL – ITEMS –4.1-4.3

Motion to approve the following consent agenda items based on the recommendation of the Superintendent:

- 4.1 Approval of the Regular, Executive and Work Session Minutes for August 25, 2020.
- 4.2 Approval of the payment of bills for the 2020-2021 budget totaling \$2,939,769.03.
- 4.3 Approval of payroll for August, 2020: \$277,498.69.

5. PUBLIC COMMENT ON AGENDA ITEMS ONLY

(The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel items.)

6. PERSONNEL

Motion to approve the following personnel action(s), based on the recommendation of the Superintendent:

6.1 Rescind Employment

To rescind the employment contract with Yissela Reyes as an hourly aide, effective September 1, 2020.

6.2 <u>Revised Salary</u>

- 6.2.1 Annamarie Fielding, teacher, to move across the guide from a salary of \$66,877.00 (Step 8, BA+15) to a salary of \$68,622.00 (Step 8, BA + 30) effective September 1, 2020.
- 6.2.2 Christine Rossi, Occupational Therapist, to move across the guide from a salary of \$75,267.00 (Step 12, MA) to a salary of \$77,012.00 (Step 12, MA +15) effective September 1, 2020.

6.3 Approval of Achievement of Superintendent Goals

The successful completion of 2019/2020 merit goal(s) (number 3) for Helen Payne, and upon approval by the Executive County Superintendent, the payment of such as per the Superintendent's contract.

6.4 <u>Resignation</u>

Yvette Comisky, Transportation Manager, resignation effective September 9, 2020.

6.5 <u>Leaves of Absence Recommended for Approval</u>

Employee	Type of Leave-use of sick days/personal	Approx Dates of FMLA	Approx Dates of FMLA/ NJFLA	Approx Dates of NJFLA	Approx Dates of Unpaid Leave	Anticipated Return to Work Date
B. L.	9/2/2020 through 12/10/2020	N/A	12/11/2020 through 3/12/2021	N/A	N/A	3/15/2021

6.6 Extra Pay

6.6.1 <u>Mentor Program</u>

The following staff to be paid for the Mentor Program for one (1) hour for presenting and one (1) hour for prep per month for a total of two (2) hours per month for the 2020-2021 school year at a rate of \$25.00/hour as per the NHTEA Agreement:

Jessica Procopio, Leigh Ann Peter

6.7 <u>Revised FTE and Salary</u>

Jacqueline Goodwillie, Teacher, increase from .70 FTE to 1.0 FTE effective September 16, 2020 for a revised salary of \$67,067.00.

6.8 <u>Days without Pay</u>

B. G., days without pay, 9/28/2020 and 10/5/2020 through 10/9/2020.

7. <u>TRANSPORTATION</u>

Motion to approve the following transportation resolutions(s), based on the recommendation of the Superintendent:

7.1 <u>Transportation Jointure</u>

Approve a joint transportation agreement with New Hanover Township Board of Education whereby North Hanover will transport students to the New

Hanover Township School for the 2020-2021 school year on Routes 2A and 9A at a rate of \$22,583.28 per route.

8. <u>POLICIES/REGULATIONS SECOND READING</u>

Motion to approve the second reading and adoption of the following policies/regulations, based on the recommendation of the Superintendent:

P 1648	Restart and Recovery Plan (M)
P 1648.02	Remote Learning Options for Families (M) (New)
P 1648.03	Restart and Recovery Plan-Full Time Remote Instruction (M)
P 1649	Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (New)
P 2270	Religion in Schools (Revised)
P 2431.3	Heat Participation Policy for Student-Athlete Safety (M) (Revised)
P 2622	Student Assessment (M) (Revised)
P & R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P & R 5200	Attendance (M) (Revised)
P & R 5320	Immunization (Revised)
P & R 5330.04	Administering an Opioid Antidote (M) (Revised)
P 5610	Suspension (M) (Revised)
R 5610	Suspension Procedures (M) (Revised)
P 5620	Expulsion (M) (Revised)
P & R 8320	Personnel Records (M) (Revised)

9. <u>SUPERINTENDENT'S INFORMATIONAL ITEMS</u>

9.1 <u>Enrollment</u>

Grade	Students	Sections	Class Size
OOD	4		
3F	71	6	11.8
4F	115	9	12.7
K	144	7	20.5
1	163	8	20.3
2	132	8	16.5
3	148	7	21.1
4	126	6	21
5	107	5	21.4
6	117	6	19.5
Total	1128		

- 10. <u>NEW BUSINESS</u>
- 11. <u>PUBLIC SESSION</u>
- 12. <u>MOTION TO ADJOURN</u>