### **Advertised Enrollments**

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	987.0	972.0	1,047.0
On Roll Special Ed Full-Time	145.0	141.0	133.0
On Roll Subtotal	1,132.0	1,113.0	1,180.0
In Private School Placements	2.0	2.0	2.0
Sent to Other Districts Special Ed	1.0	1.0	2.0
Received	14.0	3.0	2.0

		2017-18	2018-19	2019-20
Budget Category	Account	Actual	Revised	Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	2,814,625	3,028,417	3,176,638
Total Tuition	10-1300	301,440	90,820	23,889
Rents And Royalties	10-1910	7,000	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	260,835	262,592	216,500
Interest Earned On Capital Reserve Funds	10-1XXX	13,069	4,000	4,000
Other Restricted Miscellaneous Revenues	10-1XXX	4,901	0	0
Subtotal - Revenues From Local Sources		3,401,870	3,385,829	3,421,027
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	427,515	488,491	488,491
Extraordinary Aid	10-3131	210,822	84,000	80,000
Categorical Special Education Aid	10-3132	599,422	842,583	842,583
Equalization Aid	10-3176	9,802,823	9,877,056	9,890,897
Categorical Security Aid	10-3177	192,147	192,147	192,147
Adjustment Aid	10-3178	403,273	403,273	403,273
Under Adequacy Aid	10-3180	145,182	0	0
PARCC Readiness Aid	10-3181	11,980	0	0
Per Pupil Growth Aid	10-3182	11,980	0	0
Professional Learning Community Aid	10-3183	10,670	0	0
Other State Aids	10-3XXX	9,088	0	0
Subtotal - Revenues From State Sources		11,824,902	11,887,550	11,897,391
Revenues from Federal Sources:				
Impact Aid - 8002 Or 8003 General	10-4101	12,102,174	7,000,000	7,000,000
Impact Aid - 8007 Or 8008 Capital	10-4102	20,970	0	0
Medicaid Reimbursement	10-4200	0	0	22,262

### **Advertised Revenues**

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Other Federal Grant Revenue - Passed Through State	10-42XX	322,229	0	0
Subtotal - Revenues From Federal Sources		12,445,373	7,000,000	7,022,262
Withdrawal From Impact Aid Reserve (General)	10-318	0	800,000	0
Adjustment For Prior Year Encumbrances		0	450,776	0
Actual Revenues (Over)/Under Expenditures		-6,835,907	0	0
Total Operating Budget		20,836,238	23,524,155	22,340,680
Grants and Entitlements:				
Revenues from State Sources:				
Preschool Education Aid	20-3218	0	0	3,121,920
Total Revenues From State Sources		0	0	3,121,920
Revenues from Federal Sources:				
Title I	20-4411-4416	167,508	216,654	173,323
Title II	20-4451-4455	17,760	17,769	14,215
Title III	20-4491-4494	7,698	2,656	2,125
Title IV	20-4471-4474	21,000	14,906	11,925
I.D.E.A. Part B (Handicapped)	20-4420-4429	305,055	295,935	236,748
Other	20-4XXX	18,000	0	0
Total Revenues From Federal Sources		537,021	547,920	438,336
Total Grants And Entitlements		537,021	547,920	3,560,256
Total Revenues/Sources		21,373,259	24,072,075	25,900,936
Total Revenues/Sources Net of Transfers		21,373,259	24,072,075	25,900,936

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	5,452,055	5,517,994	5,555,086
Special Education - Instruction	11-2XX-100-XXX	2,433,057	2,541,413	2,472,161
Basic Skills/Remedial - Instruction	11-230-100-XXX	844,847	877,950	822,502
Bilingual Education - Instruction	11-240-100-XXX	21,431	64,211	64,024
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	50,275	73,316	80,115
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	0	0	72,209
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	177,749	207,626	170,846
Undist. Expenditures - Health Services	11-000-213-XXX	398,644	400,234	457,465
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	547,297	588,389	585,687
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	121,257	194,636	202,629
Undist. Expenditures - Guidance	11-000-218-XXX	255,995	267,708	292,336
Undist. Expenditures - Child Study Teams	11-000-219-XXX	497,121	570,212	568,817
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	354,011	483,605	477,251
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	315,979	320,898	369,316
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	20,507	31,316	21,500
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	415,737	474,715	466,117
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	736,637	791,449	700,096
Undist. Expend Central Services	11-000-251-XXX	337,249	346,433	355,086
Undist. Expend Admin. Info Technology	11-000-252-XXX	33,438	38,426	37,227
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,682,260	1,915,757	1,964,829
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	1,277,775	1,441,218	1,475,761
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,510,236	5,092,858	5,026,020
Total Undistributed Expenditures		11,681,892	13,165,480	13,170,983
Total General Current Expense		20,483,557	22,240,364	22,237,080

## **Advertised Appropriations**

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Expenditures:	40.300/300/700	400.000	005 007	
Equipment	12-XXX-XXX-730	166,296	295,807	99,600
Facilities Acquisition And Const. Serv.	12-000-400-XXX	186,385	983,984	0
Interest Deposit To Capital Reserve	10-604	0	4,000	4,000
Total Capital Outlay		352,681	1,283,791	103,600
General Fund Grand Total		20,836,238	23,524,155	22,340,680
Special Grants and Entitlements:				
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	0	0	1,680,270
Support Services	20-218-200-XXX	0	0	1,387,890
Fac Acquisition And Constr. Services	20-218-400-XXX	0	0	53,760
Total Preschool Education Aid	20-218-XXX-XXX	0	0	3,121,920
Total State Projects	20-XXX-XXX-XXX	0	0	3,121,920
Federal Projects:				
Title I	20-XXX-XXX-XXX	167,508	216,654	173,323
Title II	20-XXX-XXX-XXX	17,760	17,769	14,215
Title III	20-XXX-XXX-XXX	7,698	2,656	2,125
Title IV	20-XXX-XXX-XXX	21,000	14,906	11,925
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	305,055	295,935	236,748
Other	20-XXX-XXX-XXX	18,000	0	0
Total Federal Projects	20-XXX-XXX-XXX	537,021	547,920	438,336
Total Special Revenue Funds		537,021	547,920	3,560,256
Total Expenditures/Appropriations		21,373,259	24,072,075	25,900,936
Total Expenditures Net of Transfers		21,373,259	24,072,075	25,900,936

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	3,721,079	5,481,788	5,481,788	5,481,788
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,045,456	2,058,525	2,062,525	2,066,525
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	21,144,851	25,963,787	25,038,787	25,038,787
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	303,353	324,323	324,323	324,323
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

### **Advertised Per Pupil Cost Calculations**

### **North Hanover Twp**

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,562	\$16,992	\$17,989	\$18,501	\$20,050
Total Classroom Instruction	\$9,507	\$10,425	\$10,700	\$10,994	\$12,173
Classroom-Salaries and Benefits	\$8,886	\$9,802	\$10,215	\$10,499	\$11,250
Classroom-General Supplies and Textbooks	\$274	\$336	\$200	\$231	\$605
Classroom-Purchased Services	\$347	\$287	\$284	\$263	\$318
Total Support Services	\$2,646	\$2,940	\$3,351	\$3,415	\$4,039
Support Services-Salaries and Benefits	\$2,422	\$2,621	\$3,099	\$3,065	\$3,648
Total Administrative Costs	\$1,574	\$1,766	\$1,880	\$1,951	\$1,741
Administration Salaries and Benefits	\$1,382	\$1,553	\$1,635	\$1,681	\$1,502
Total Operations and Maintenance of Plant	\$1,729	\$1,747	\$1,921	\$1,996	\$1,948
Operations and Maintenance-Salaries and Benefits	\$830	\$917	\$959	\$992	\$1,017
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$51	\$47	\$67	\$69	\$71
Total Equipment Costs	\$267	\$149	\$139	\$266	\$130
Legal Costs	\$17	\$73	\$38	\$39	\$28
Employee Benefits as a percentage of salaries*	33.39%	36.22%	38.35%	38.30%	38.64%

\*Does not include pension and social security paid by the State on-behalf of the district. \*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spendingand can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

# **Unusual Revenues and Appropriations**

Item	Line Number	Source	Amount	Explanation
1	340	TD Bank	4,000	Interest on funds in Reserve Account
1	150	Other LEAs	23,889	Tuition from other LEAs for students attending MD Program
1	300	Solar Renewable Energy Credits	68,000	SRECs
2	300	TD Bank and First Bank	104,750	Interest on funds in accounts
3	300	Other LEAs and Municipalities	43,750	Sale of Fuel

### **Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Special Education and CST services and testing services purchased thru Burlington County Special Services Commission	0
Nursing Services	Purchase of required nursing service thru Educational Services Commission of NJ	0
Others	Shared agreement with Northern Burlington Regional for bus driver testing services	0
Transportation Services, including Fuel	Jointure transportation contracts with New Hanover Township School District	0
Transportation Services, including Fuel	Jointure transportation contracts with Pemberton Township School District	0
Transportation Services, including Fuel	Jointure transportation contract thru Burlington County Special Services	0
Transportation Services, including Fuel	Host fuel purchasing and dispensing with North Hanover Twp., Plumsted Twp and Schools, local EMS, police, and fire companies in region	0
Purchasing	Member of Educational Services Commission of NJ for collaborative purchasing of custodial and technology supplies and services and other building maintenance services	0
Purchasing	Member of Camden County Educational Services Commission for collaborative purchasing of supplies	0
Purchasing	Member of Burlington County Educational Services Commission for collaborative purchasing of supplies	0
Purchasing	Member of Hunterdon County Educational Services Commission for collaborative purchasing of supplies	0
Purchasing	Member of Educational Data Systems for collaborative purchasing of supplies	0
Purchasing	Use of NJ State Contract to purchase capital items and technology equipment	0
Purchasing	Participation in Alliance for Competitive Energy Services - collaborative purchase of electric and gas with other NJ School Districts	0
Municipal/Public Works	Partner with North Hanover Township for road salt purchases	0
Municipal/Public Works	Partner with North Hanover Township for use of school facilities	0
Municipal/Public Works	Partner with North Hanover Township for maintenance of fields	0
Professional Staff Development	Shared professional development for in-service days with other regional school districts	0
Professional Staff Development	Shared training for bus drivers and aides with other school districts	0
Professional Staff Development	Shared administrative professional development with other school districts	0
Technology Services	Partner with North Hanover Township to provide technology services and DSL service	0

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of NJ State Employees Health Benefits Program to purchase health insurance with other NJ school districts	0
Insurance Coverages and Benefits	Member of Burlington County Insurance Pool Joint Insurance Fund for the joint purchase of all liability and workers compensation policies	0

Category	Amount
(A) General Fund School Levy	3,176,638
(D) Total School Levy	3,176,638
(B) Estimated Net Taxable Valuation (as of 10/01/18)	430,799,343
(H) Estimated Equalized Valuation (as of 10/01/18)	433,306,910
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7374
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7374
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7331
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7331

#### Name=Amy Lerner

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$141,110
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,860
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	MUST RETIRE; CAP AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

#### Name=Amy Lerner

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

#### Name=Christina Fletcher

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Curriculum
Base Annual Salary Amount	\$125,250
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$610
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	MUST RETIRE; CAP AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

#### Name=Christina Fletcher

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

#### Name=Helen Payne

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$173,083
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,360
Total Bonuses Amount	\$14,418
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,328
Contractual Post-Employment Benefit Description of Payout of Sick days	MUST RETIRE; \$15,000 CAP
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

#### Name=Helen Payne

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

#### Name=Jennifer Grenger

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Special Servi
Base Annual Salary Amount	\$130,750
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$610
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	MUST RETIRE; CAP AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

#### Name=Jennifer Grenger

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

#### Name=Lee Hill

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Dir Buildings and Grounds
Base Annual Salary Amount	\$92,098
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$510
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	MUST RETIRE; CAP AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

#### Name=Lee Hill

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

#### Name=Richard Follmer

Category	Measure
Job Title	Information Technology
Job Title II	Technology Director
Base Annual Salary Amount	\$104,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,360
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	MUST RETIRE; CAP AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

#### Name=Richard Follmer

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported